



08 21 2018 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Dereon Curry, Padgett Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the August 21, 2018 School Board Agenda](#)

Motions:

Motion to accept the August 21, 2018 School Board agenda as revised. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Special Recognitions

3. [C-3 Clark Family Foundation](#)

4. [C-4 Proclamation for Ray Lewis Day](#)

Attachment: [Lewis proclamation.pdf](#)

Minutes: Ray Lewis Proclamation read by Mrs. Fields

Public Comments on Agenda Items

5. [C-5 SPEAKERS](#)

Minutes:

Mr. Wilson asked that all comments, criticisms, etc. be directed to him not the Board Members, Superintendent, or her staff.

Approval of Minutes

6. [C-6 Approve Minutes of the July 24, 2018 Tentative Budget Meeting](#)

Attachment: [07 24 18 Tentative Budget Meeting Minutes \(2\).pdf](#)

Minutes:

Motions:

Motion to approve minutes of the July 24, 2018
Tentative Budget Meeting. - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

7. [C-7 Approve Minutes of the July 31, 2018 Work Session](#)

Attachment: [07 31 18 Work Session Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the July 31, 2018 Work Session. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

8. [C-8 Approve Minutes of the July 31, 2018 School Board Meeting](#)

Attachment: [07 31 18 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the July 31, 2018 School Board meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

9. [C-9 Approve Minutes of the July 31, 2018 Special School Board Hearing](#)

Attachment: [07 31 18 Special School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the Special School Board Hearing of July 31, 2018. - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

10. [C-10 Approve the Consent Agenda](#)

Motions:

Motion to approve the consent agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

New Administrator Announcements

11. [C-11 New Administrators](#)

Attachment: [Patricia J. Barnes Bio.pdf](#)

Attachment: [Michael Wiggins Bio.pdf](#)

Attachment: [Amy Scheloske Bio.pdf](#)
Attachment: [Sara Van Hook Bio.pdf](#)
Attachment: [Cheryl Hill Bio.pdf](#)
Attachment: [Carol Griffin Bio.pdf](#)

Consent

Business Services General Items

12. [C-12 Bid Recommendations](#)

Attachment: [Bid Rec 8-21-18.pdf](#)

Business Services Grant Applications with Positions

13. [C-13 Title IX Education for Homeless Children and Youth Program \\$125,000](#)

Attachment: [Hearth Homeless 2018-19.pdf](#)

Attachment: [Hearth Homeless Budget Impact 2018-19.pdf](#)

14. [C-14 Perkins Post Secondary Continuation Grant \\$138,853](#)

Attachment: [Perkins post secondary continuation grant 18-19 executive summary.pdf](#)

Attachment: [Job Description TRST.pdf](#)

Attachment: [Perkins Post-Secondary Budget-Impact-Analysis-2018-19.pdf](#)

Attachment: [POLK16-19TEACHERContractBoardapproval1-23-18.pdf](#)

Business Services Contracts

15. [C-15 RENEWAL – Casualty Claims Program Administrations Services](#)

Attachment: [Casualty Claims Admin Renewal.pdf](#)

Attachment: [Budget-Impact-Analysis-2018-19 - JohnsEastern.pdf](#)

Attachment: [Adoption of Casualty Claims Admin Letter.pdf](#)

16. [C-16 FLVS MOU Driver Education Behind the Wheel Lessons \\$300,000.00](#)

Attachment: [Polk CO MOU for drivers ed admin \(FLVS Executed\)2018.pdf](#)

17. [C-17 Learning Resource Center of Polk County, Inc. \\$235,845](#)

Attachment: [LRC 21st Century CSA 2.pdf](#)

18. [C-18 Contract with the Salvation Army and Hearth Project - not to exceed \\$33,600.00 per year for 3 years \(\\$100,800.00 total\)](#)

Attachment: [18-21 SA Contract signed by SA.pdf](#)

Attachment: [SA Budget-Impact-Analysis-2018-19.pdf](#)

Business Services Donations - CASH

19. [C-19 \\$750.00 Walmart Foundation to Lake Gibson Middle School](#)

20. [C-20 \\$500.00 Donation from The Ironman Foundation, Inc. to Haines City High School](#)

21. [C-21 \\$800.00 Donation from The Ironman Foundation, Inc. to Haines City High School](#)
22. [C-22 \\$500.00 Donation from Women's Auxiliary Auburndale VFW to Walter Caldwell Elementary](#)
23. [C-23 \\$2000.00 Donation from Jahna Foundation Inc. to Roosevelt Academy](#)
24. [C- 24 \\$3120.00 Donation from MOSAIC to Lewis Anna Woodbury Elementary](#)
25. [C-25 \\$500.00 Donation from Jarrett Gordon Ford for Jewett School of the Arts](#)

Business Services Donations - NON CASH

26. [C-26 Non Cash Donation \(Smart Board 7000, \\$5699.00\), from Smart Education Solutions to Information Services](#)

Attachment: [Smart 7275 Panel Donation.pdf](#)

Attachment: [Smart Boart 7000 Fact Sheet.pdf](#)

Facilities & Operations Contract Changes – Architectural Services

27. [C-27 Loughman Oaks Elementary 16 Classroom Addition \(Bathroom Addition\) \\$7800.00](#)

Attachment: [Loughman Oaks PE Restroom Facility.pdf](#)

Human Resource Services Recommendations

28. [C-28 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: 8-21-18 Instructional Termination Support Docs Employee Relations.pdf (Confidential Item)

Attachment: [8-21-2018 Administrative & Instructional Board Agenda.pdf](#)

Minutes:

***Approved Personnel Recommendations

Are Recorded in

Supplemental Minutes Book 80-A-2017,

Pages 65 -85 ***

29. [C-29 Recommendations for Non Instructional Personnel Actions](#)

Attachment: 8-21-18 Non-Instructional Termination Support Employee Relations.pdf (Confidential Item)

Attachment: [8-21-2018 Non Instructional Board Agenda.pdf](#)

Minutes:

***Approved Personnel Recommendations

Are Recorded in

Supplemental Minutes Book 80-A-2017,

Pages 65 -85 ***

30. [C-30 Recommendations for Temporary Duty Assignments](#)

Attachment: [8-21-2018 TDA BM.pdf](#)

Minutes:

***Approved Personnel Recommendations
Are Recorded in
Supplemental Minutes Book 80-A-2017,
Pages 65 -85 ***

Support Services General Items

31. [C-31 Donation of Surplus Buses to Language and Literacy Academy for Learning](#)

Attachment: [Surplus Bus Request - Language and Literacy Academy.pdf](#)

Regular

Administration General Items

32. [R-32 Request to Name Building No. 41 at Kathleen High School](#)

Attachment: [Minutes of SAC Meeting 4-25-18.pdf](#)

Attachment: [Kathleen High School SAC Committee.pdf](#)

Minutes: Mrs. Fields spoke about how proud she is of Ray Lewis' achievements.

Motions:

Motion to name Building 41 at Kathleen High School the Ray Lewis Athletic Building. - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Business Services General Items

33. [E-33 Contract: Learning Resource Center of Polk County, Inc. and Hearth Project, not to exceed \\$9,000.00 per year for 3 years \(\\$27,000.00 total\)](#)

Attachment: [18-21 LRC contract signed by LRC.pdf](#)

Motions:

Motion to approve of the contract with the Learning Resource Center of Polk County, Inc. and Title IX/PCSB Hearth Project. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Business Services Grant Applications

34. [R-33 Title IV Part A Student Support and Academic Enrichment Grant \\$2,291,389.32](#)

Attachment: [Title IV Part A eagenda backup documentation.pdf](#)

Motions:

Motion to approve Title IV Part A: Student Support and Academic Enrichment Continuation Grant. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Business Services Grant Applications with Positions

35. [R-34 School Improvement Grant Cohort 4 1003\(g\) - SIG 4 \\$1,045,622](#)

Attachment: [SIG 4 18-19 Eagenda Backup Documentation.pdf](#)

Motions:
Motion to approve the SIG 4 Grant Application. - PASS

Vote Results
Motion: Kay Fields
Second: Sara Beth Reynolds
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Sara Beth Reynolds - Aye
Hazel Sellers - Aye
Billy Townsend - Aye
Lynn Wilson - Aye

36. [R-35 Unified School Improvement Continuation Grant \(UniSIG\) \\$2,010,318.75](#)

Attachment: [UniSIG 18-19 backup documentation.pdf](#)

Minutes:

Motions:
Motion to approve the UniSIG grant application. - PASS

Vote Results
Motion: Sara Beth Reynolds
Second: Billy Townsend
Lori Cunningham - Aye
Kay Fields - Aye
Tim Harris - Aye
Sara Beth Reynolds - Aye
Hazel Sellers - Aye
Billy Townsend - Aye
Lynn Wilson - Aye

Business Services Contracts

37. [R-36 2018 Amended Aramark Master Agreement, \\$2,538,629](#)

Attachment: [Public Records Addendum.pdf](#)
Attachment: [June 25th Amended Contract.pdf](#)

Minutes:

Mr. Harris stated that he has reservations with the contract due to staff's comments.

Mr. Townsend agrees and would like to take a closer look at staff's concerns.

Mrs. Cunningham also has reservations about this company's performance and feels that improvements need to be made. She would like the contract to be reviewed six to nine months before the end so concerns can be handled more proactively.

Mrs. Fields is looking forward to reading staff's feedback from the survey.

Motions:

Motion to approve amended 2018 Aramark Master Agreement. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

38. [R-37 Performance Matters, Teaching & Learning, \\$2,676,177.64](#)

Attachment: [BudgetImpact-PerformanceMatter2018-19.pdf](#)

Attachment: [Polk County School District Order Form 2018-20867 signed.pdf](#)

Attachment: [Polk County SD Learning Performance Matters Terms and Conditions MSA-v-9.3-PA FL state law.pdf](#)

Attachment: [PUBLIC RECORDS FORM signed.pdf](#)

Minutes:

Motions:

Motion to approve contract with Performance Matters. - PASS

Vote Results

Motion: Hazel Sellers

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Donations - (Facilities Related)

39. [R-38 City of Lakeland Property Quit Claim Deed \(Donation\)](#)

Attachment: [City of lakeland Donation - Quit Claim Deed \(Lincoln Ave Elementary\).pdf](#)

Attachment: [City of Lakeland Property Donation - Aerial \(Lincoln Ave Elementary\).pdf](#)

Minutes:

Mrs. Fields explained traffic flow was blocking resident driveways during dismissal time and she appreciates the donation from the City of Lakeland.

Motions:	
Motion to accept donation of Quit Claim Deed from City of Lakeland.	- PASS
Vote Results	
Motion: Kay Fields	
Second: Billy Townsend	
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Sara Beth Reynolds	- Aye
Hazel Sellers	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

40. [R-39 Agreement Extension Request between Southeastern University \(SEU\) and the School Board for the use of School Board owned vacant property at Crystal Lake Middle School](#)

Attachment: [SEU Letter \(07-13-2015\).pdf](#)

Attachment: [SEU & PCSB Agreement.pdf](#)

Attachment: [SEU Letter \(06-05-2017\) & Extension Agreement.pdf](#)

Attachment: [SEU letter \(August 2018\).pdf](#)

Attachment: [SEU Overflow Parking Area.pdf](#)

Minutes:

Motions:

Motion to approve renewing use of vacant lot by
Southeastern University. - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

41. [R-40 Property conveyances to the BOCC at the 30th Street Parcel and Shelly Boone Middle.](#)

Attachment: [Warranty Deed - PCSB \(30th Street & Boone Middle - Haines City\).pdf](#)

Attachment: [30th Street Parcel & Boone Middle Property \(Aerial\).pdf](#)

Motions:

Motion to approve Warranty Deed to the BoCC. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Human Resource Services Annual Items

42. [R-41 2018-2019 Staffing Plan and Organizational Charts](#)

Attachment: [School Staffing Plan Agenda BM 8.21.18.pdf](#)

Attachment: [District Staffing Plan Agenda BM 8.21.18.pdf](#)

Minutes:

Motions:

Motion to approve the 2018-2019 Staffing Plan and Organizational Charts. - PASS

Vote Results

Motion: Tim Harris

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Motion Minutes: Mrs. Fields clarified that the district will see a savings of \$170,000 from staffing changes. She commended Mrs. Byrd and her staff for using tax dollars wisely and saving money by reducing staff where possible.

Public Hearing

Superintendent's Report

- 43. [Superintendent's Report](#)

Minutes:

Superintendent Byrd welcomed everyone back to a new and exciting school year.

Our next Work Session will be held at 12:30 PM Tuesday, September 4, 2018 in the Superintendent's Conference room followed by the School Board meeting at 5:00 PM in the auditorium at 1915 S. Floral Avenue, Bartow.

There will be a Work Session on September 18, 2018 at 9:00 AM in the Superintendent's Conference room.

The School Board retreat will be held on Tuesday, September 25, 2018 from 9:00 AM to 4:00 PM at the District's Lakeland Clinic.

Attorney's Report

- 44. [Resolution 2018-2019 07 Opposing Amendment 8](#)

Attachment: [RESOLUTION 2018-2019-07 OPPOSING AMENDMENT 8 Draft 2.pdf](#)

Minutes:

Motions:

Motion to approve of Resolution 2018-/019-07:
Opposing Amendment 8. - PASS

Vote Results

Motion: Tim Harris

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Auditor's Report

45. [R-43 Internal Audit Services Audit Plan 2018-2019](#)

Attachment: [AUDIT PLAN 2018-19.pdf](#)

Minutes:

Motions:

Motion to approve the 2018-2019 Internal Audit Services
Audit Plan - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Sara Beth Reynolds - Aye

Hazel Sellers - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Board Members' Report

46. [Billy Townsend, District 1](#)

Minutes: Mr. Townsend is impressed with the updated website.

47. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham congratulated Superintendent Byrd, her staff, parents and students for achieving a "B".

48. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers welcomed everyone back. She voiced appreciation to Superintendent Byrd and Sheriff Grady Judd for their hard work to make our schools safe for students and staff.

49. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds attended the Back to School Bus Driver In-service on August 2, 2018. It is impressive that we have people who have been driving buses for 20-30 years...many without an accident during that time.

She voiced appreciation to Mrs. Byrd and Sheriff Judd for their efforts in meeting the new security requirements and having them in place for the new year.

50. [Kay Fields, District 5](#)

Minutes: Mrs. Fields thanked Mr. Glover for his hard work on the Ray Lewis weekend event. She encouraged everyone to come out to Kathleen High School on Saturday to help celebrate the Ray Lewis Day.

51. [Lynn Wilson, District 6](#)

Minutes:

52. [Tim Harris, District 7](#)

Minutes:

Mr. Harris read School Board Policy 0123: Standards of Boardmanship and Policy 0124: Standards of Ethical Conduct and from Robert's Rules of Order, Chapter 12: Decorum in Debate.

Public Comments Addressing Items Not on Agenda

53. [SPEAKERS](#)

Minutes:

Larry Milhorn, President of AFSCME, spoke on trouble they've had getting salary steps.

Sarah Fortney, Stambaugh Middle teacher, stated that parents and teachers are not happy with FOCUS.

Victor Chandler spoke on the history of teacher salaries.

Marjorie Patterson, AFSCME Vice President, asked the Board to look at FMLA for bus drivers.

Ann Andrews, bus driver, asked the Board to look into bus drivers' pay.

Harlem Turner asked the Board to consider a pay increase for bus drivers. He is happy the K-12 Investigative Report is over.

Bishop Mincey would like Mr. Wilson to encourage every Board Member to follow their leader, Superintendent Byrd.

Adjournment

Meeting adjourned at 6:47 PM. Minutes were approved and attested this 23rd day of October, 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent